



TeamLease Won Trusted Partner Award For Excellent Service

BACKGROUND

- The client is a leading global developer of power transmission infrastructure.
- The client has a global footprint with more than 40 countries.
- The client is an exporter of power conductors, EHV cables and OPGW conductors.
- The client addresses complex challenges in the sector by tackling the critical constraints of time, space and capital.






ISSUES

- ✓ The client has suboptimal processes of hiring, payroll processing and governance
- ✓ Multiple Vendor Systems causing salary delays and compliance issues
- ✓ Vendor-Associate had a significant disconnect- no defined escalation mechanism
- ✓ Due to multiple vendor systems, it was difficult to access and report consolidated productivity data centrally
- ✓ Challenges in terms of attracting, retaining and engaging associates

SOLUTION

- The audit was the first step taken by TeamLease for all the vendors to understand the current compliance levels and discrepancies.
- Robust sourcing strategies through TL Applicant Tracking System (ATS).
- Complete control & access to data related to MIS attrition, statutory compliances, headcount, and real-time regulatory dashboard.
- TeamLease leveraged its Designed robust compliance framework.

OUTCOME

-  Onboarded 700+ associates and managed their payroll.
-  TeamLease has recently won its exclusive trusted partner award.
-  Adherence to 100% compliance norms with streamlined and transparent processes.
-  Conducting townhall for associates leads to productivity and visibility.
-  Improved attrition rate that curtailed hiring cost that optimized the overall cost.